

to Our Online Learning Academy

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## Introduction

### Leading Edge Training for The Early Childhood Care and Education Sector

The Canavan Byrne team is delighted to bring to you their 'always on' Online Learning Academy where you can complete eLearning courses any time and in any place.

This state-of the art eLearning platform is brought to you in partnership with Northpass, a leading cloud-based learning platform.

Canavan Byrne is an HR, management, training company who has provided specialist support to the early childhood care and education sector for over 20 years and has a client base of over 15,000 professionals.

We have a strong reputation for providing high quality, practical training including classroom training, webinars and e-Learning courses. We are actively adding new courses to our innovative academy based on the needs of the sector and the suggestions from you!

Recently we have added courses in Spanish to meet the demand of a sector that has a high number of Spanish speaking professionals, especially in the area of Compliance.



## Would you like your Own Learning Academy?

For a monthly subscription we can give you unlimited access to our full suite of courses including the mandatory courses such as Manual Handling, Food Hygiene, HACCP and Fire Safety. We can even brand it with your logo. Imagine your staff being able to access any course they wish. With new courses added every week this is amazing!

For more information email training@canavanbyrne.ie

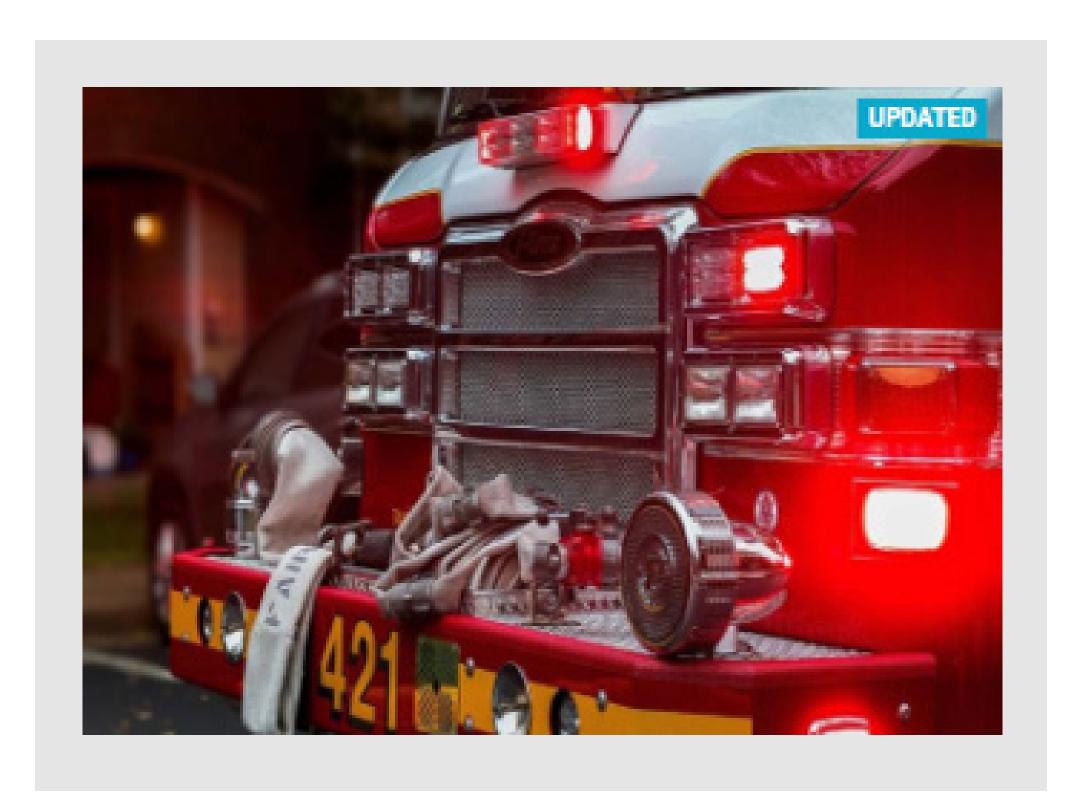
## The Benefits

- The Academy is industry specific. All courses are relevant to the Early Years Sector.
- Our online learning academy is always on. You only need an internet connection to access the academy. Therefore, you can complete your courses at any time, from any place.
- When you receive a licence to a course, you have access to that course for one year, meaning that you can dip in and out at your own pace.
- At the end of your course, you receive instructions to download your certificate.
- The academy gives you access to courses required for compliance:
   Manual Handling, Food Hygene, HACCP and Fire Safety.
- If you subscribe to a monthly plan you can have unlimited access to courses. This is very valuable in a sector with high level of staff turnover.
- For larger services we can give you access to your very own branded academy and develop courses based on your needs.
- We are adding new courses on a continuous basis.
- Courses can be updated quickly as new legislation is introduced.
- The Courses are easy to navigate and Support is always at hand.
- You can keep track of the courses you have completed on your dedicated user area of our website.

# Health and Safety

# Fire Safety

Learn about fire, fire prevention and how to react in the event of a fire 2 year certification. This is a Tusla Requirement.

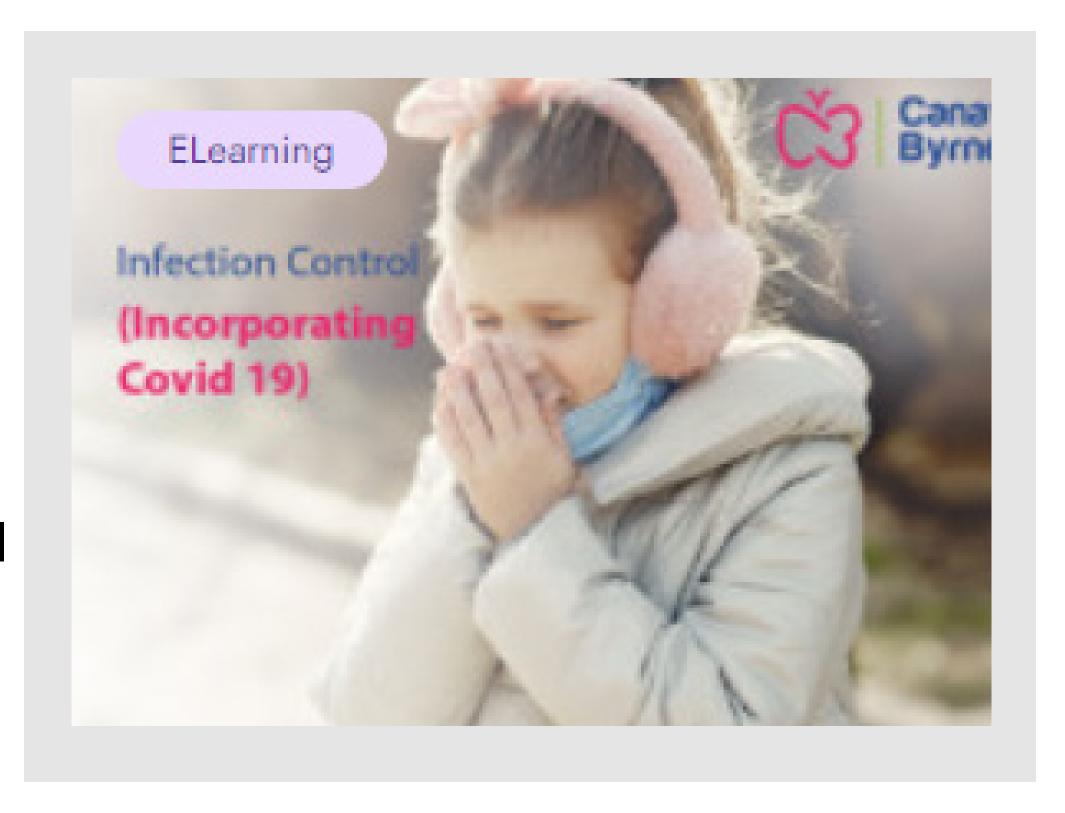


# Manual Handling

All staff are required to have manual handling training. At the end of this course, you receive a certificate that is valid for 3 years.

# Infection Control (Including Covid 19)

This e-Learning course provides essential tips to assist management implement a robust Infection Control Policy for the Early Years & School Aged Care sector.



# Food Safety

# Food Safety HACCP Level 2

This course is designed for cooks and food handlers in early years settings.

Certification is valid for 3 years.



# Food Safety Essentials

You should not handle food as part of your job unless you have this certification, which is valid for 2 years.

## Food Allergen Awareness

Learn about food allergens, allergies and how to manage the risks involved. Certification is valid for 2 years.



# Educational

# Learning Environments in the Early Years

This course is an introductory support for early years practitioners which highlights the value of quality physical and emotional environments for children.

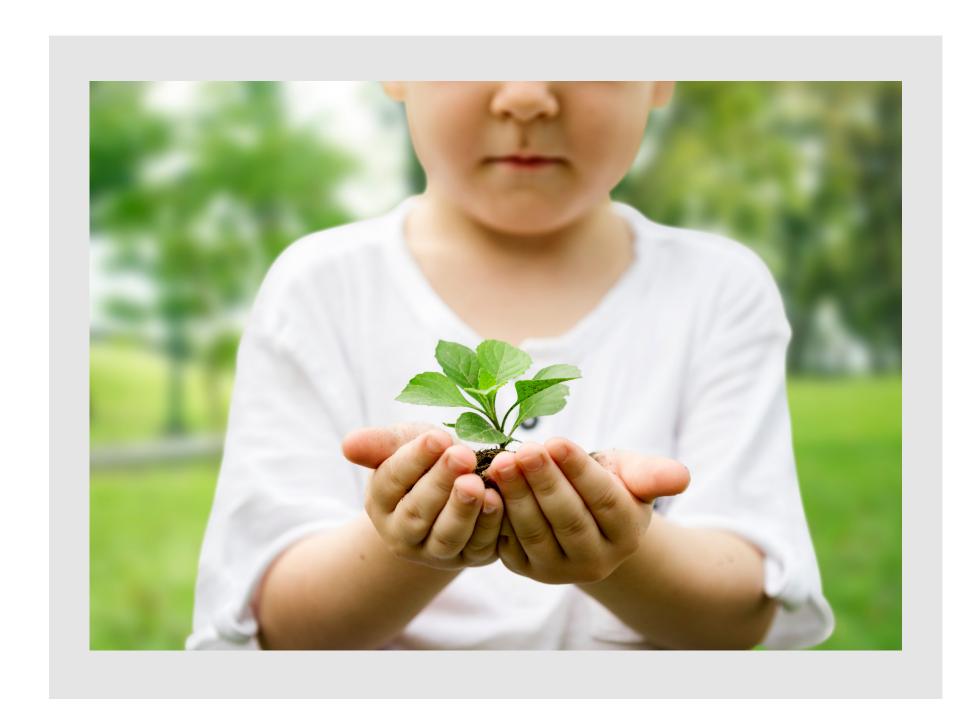


## Introduction to Aistear

Learn about Aistear, a curriculum for learning based on children's emerging interests.



Learn to plan and document children's learning in your early years setting.





# Inclusion of Children with Additional Needs

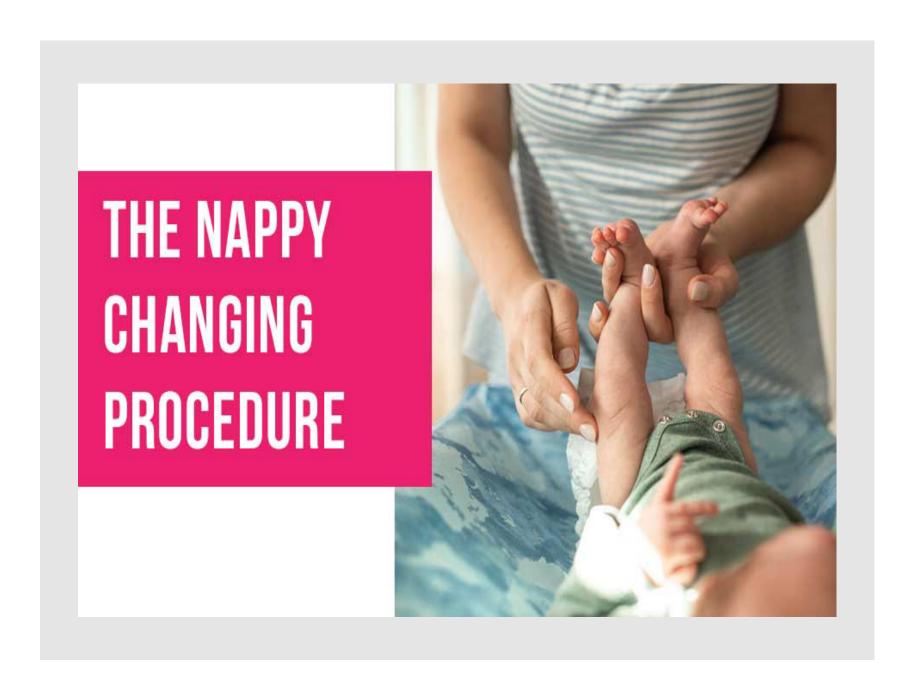
Learn about the difficulties children with additional needs experience how to support those children and include them in your early years setting.

# Red Flag Training

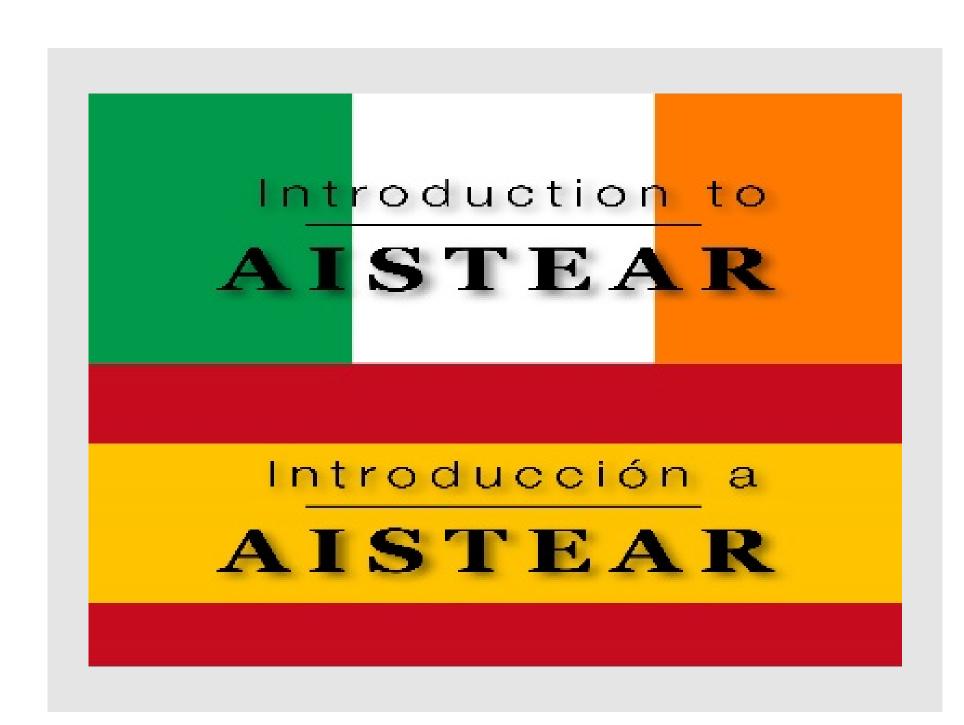
Our Red Flag courses focus on areas of non-compliance commonly highlighted by Tusla.

# The Nappy Changing Procedure

The Nappy Changing Procedure, part one of our three-part Red Flag
Training series, focuses on one of the areas of greatest non-compliance, on Tusla reports.



# For Spanish Early Years Practitioners

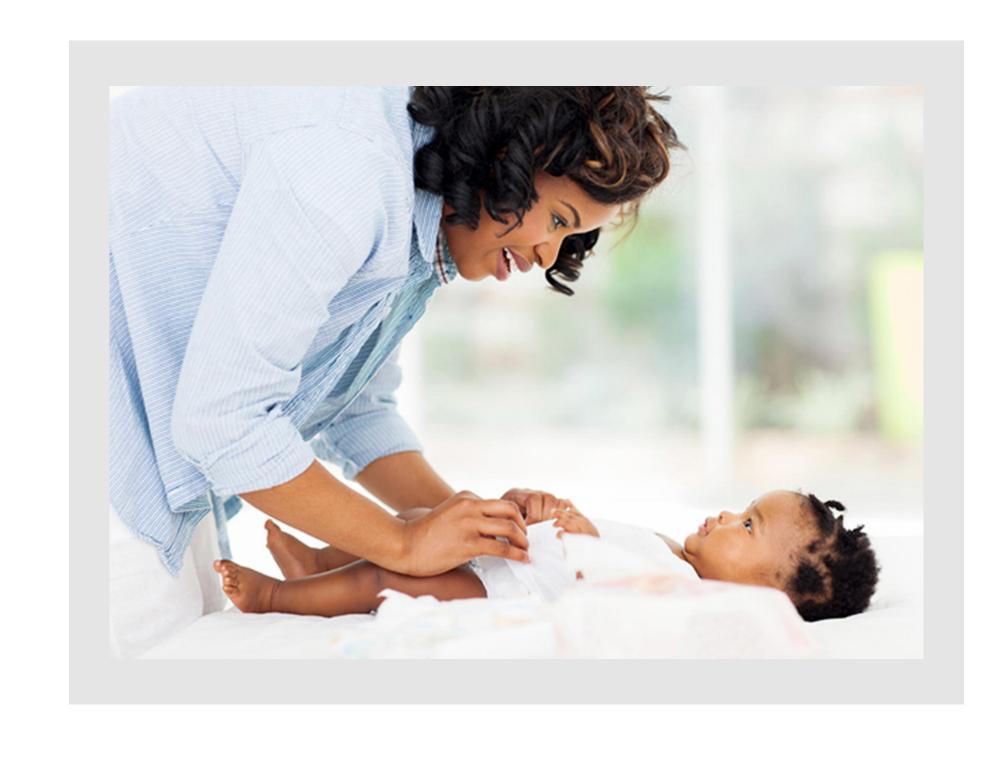


## Introducción a Aistear

With many Spanish childcare practitioners working in Ireland, we have developed this course to provide a description of Aistear in Spanish.

# El Procedimiento de Cambio de Pañal

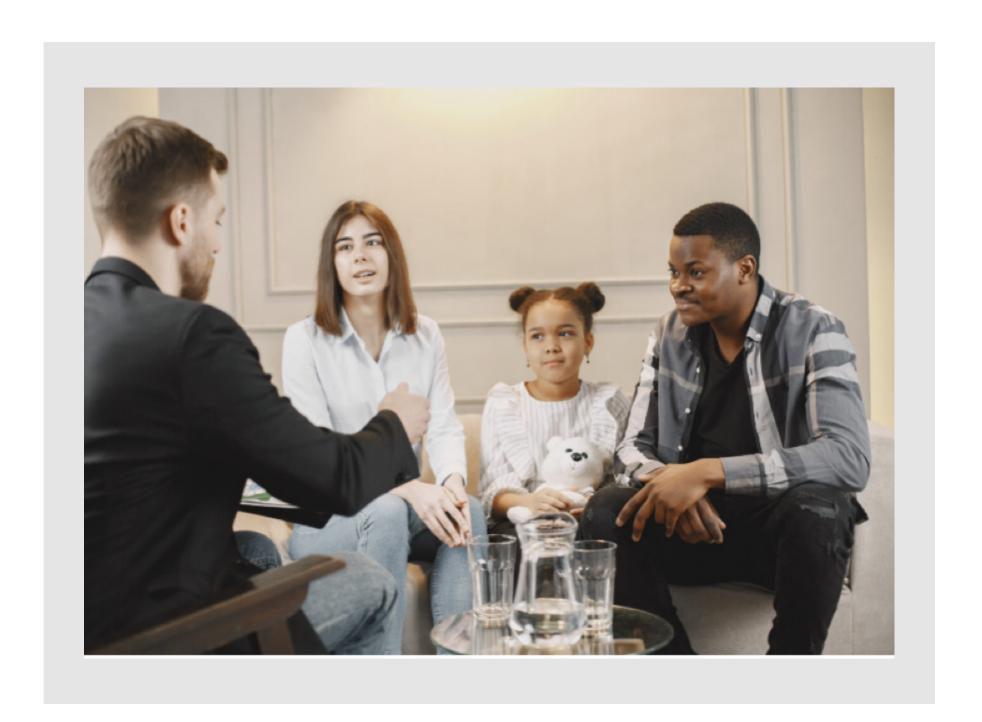
The nappy changing procedure is an area commonly mentioned in Tusla report. We have provided an e-learning course in Spanish to help Spanish childcare practitioners understand what is required.



# For Early Years Managers

## Partnership with Parents

Learn essential tips to form effective partnerships with parents/guardians in your early years setting.



# INTRODUCTION TO GDPR

## Introduction to GDPR

Learn about the General Data Protection Regulation in this e-learning course, developed specifically for early years' practitioners.

# Staff Induction Training

Learn how to conduct successful training inductions that will assist new employees to settle into your early years setting quickly.



# For Early Years Managers

# Introduction to Human Resources (HR) Management

This short course contains 21 videos that explore topics such as Annual Leave, Employment Contracts, End of Employment and Medical Topics.



To learn more about our Online Learning Academy, email trainingacademy@canavanbyrne.ie or contact us on 01 6235908.

We look forward to hearing from you.